

ANNUAL REPORT

Fy21



MOSAIC THEATER COMPANY of DC

DEAR FRIENDS,

Thank you for taking a few moments to review Mosaic's FY21 Annual Report. If you are reading this, you are likely one of the hundreds of supporters (financial or otherwise) who helped keep the arts and Mosaic Theater alive during the pandemic. We thank you from the bottom of our hearts.

Mosaic's Board and Staff worked collaboratively throughout the year, responding thoughtfully and appropriately to the prolonged pandemic. We are so proud of our team and what we were able to accomplish.

The Board made a strategic choice to keep our staff intact and full-time throughout the year. Consequently, we produced three acclaimed digital productions, which you can read about inside. Numerous online public programs reflected Mosaic's abiding mission and values. Our education department began two new traditions: associate artists taught playwriting classes online for free in partnership with the DC Public Library and an exciting playwriting contest for young people was inaugurated.

Please take a look at our Audited Financial Statement on page 6. The year's success can be attributed to the strong relationship between our excellent administrative staff and the Board's Finance Committee. We worked together closely to monitor expenses while supporting the team's successful application to all Covid relief funding from the City and the Federal Government. We are also immensely grateful for the generosity of all the individuals, foundations and government agencies who continued their financial support of Mosaic. The full Honor Roll of Donors can also be found inside.

During the 2021 fiscal year, a committee of Board and staff conducted a transparent nationwide search for a new Artistic Director with the help of Arts Consulting Group. Because of Mosaic's artistic track record, proven commitment to Equity, Diversity and Inclusion and the Company's sound financial footing, a trove of qualified candidates applied. Reginald L. Douglas, an extraordinary artist and executive leader, was named Mosaic's new Artistic Director in November 2021. The Mosaic Theater family is thrilled about Reginald's appointment and we can't wait for you to meet him.

Our fervent wish is to see you at the theater soon!

Sincerely,



Serge Seiden

Serge Seiden
Managing Director



Cathy Solomon

Cathy Solomon
Chair of the Board



Photo: Tamiela Chavis, Stephen Kime, John Lescault, Paul Morella by Christopher Banks.

INHERIT THE WINDBAG

BY ALEXANDRA PETRI
DIRECTED BY LEE MIKESKA GARDNER

ALEXANDRA PETRI



LEE MIKESKA GARDNER



Lee Mikeska Gardner knows how to keep viewers hooked... Lescault dazzles...

CHARLES GREENE, DC METROTHEATERARTS

With her signature comic flair, Washington Post humorist Alexandra Petri's pitched battle of bloviating wits imaginatively revisits the televised Republican and Democratic Conventions of 1968 and the blistering nightly free-for-all between William F. Buckley and Gore Vidal.

Generously underwritten by The Trish Vradenburg New Play Commission.

PARTY ON THE PLAZA

In May 2021, Mosaic hosted an outdoor concert at Woodrow Wilson Plaza starring Roz White (*Marie and Rosetta; Fabulation*). Friends, supporters, artists, staff, and Board members enjoyed a much-needed dose of fellowship – respite from the long Covid timeline that has disrupted the theater world and curtailed so much opportunity for artistic expression.





KEFFIYEH: MADE IN CHINA

BY DALIA TAHA
DIRECTED BY ADAM M. KASSIM

DALIA TAHA



ADAM M. KASSIM



MONA KASRA



Artistic excellence in these challenging times... a stellar performance...

AMY KOTKIN, DC METROTHEATERARTS

Ramallah-based playwright Dalia Taha's exquisite short plays, adapted sensitively for the screen by production designer Mona Kasra and Adam M. Kassim, explore distinct slices of Palestinian life. The scenes are at times unsettling, heartbreaking, and humorous as parents, lovers, sisters and friends cope with a decades-long occupation.

EDUCATION

In February 2021, Mosaic's inaugural High School Playwriting Contest winners received a streamed showcase reading of their plays by professional actors and directors. In addition, Mosaic engaged playwrights Gethsemene Herron Coward and James J Johnson to conduct eight sold out online playwriting workshops during the year. The classes were free and open to the public and held in partnership with the DC Public Library.

WORKSHOP

Photo: Psalmayene 24 by Chris Wren.

DEAR MAPEL

BY PSALMAYENE24
DIRECTED BY NATSU ONODA POWER

PSALMAYENE 24



JABARIDC



NATSU ONODA POWER



...provocative, hilarious,
heart wrenching...

DEBBIE MINTER JACKSON, DCTHEATERSCENE

Playwright in Residence Psalmayene 24 began the development of his very personal new play, *Dear Mapel*, with an online workshop presentation directed by Natsu Onoda Power with live percussion by JabariDC, of Marvel's *Black Panther* movies. The workshop streamed in October 2020 and was reprised in January 2021. A fully-realized World Premier production of *Dear Mapel* opened February 3, 2022.

Generously underwritten by Leonade Jones.

PUBLIC PROGRAMMING

Online public programming events during FY21 included: *GoGo to Vote*; *Remembering Ruth Bader Ginsburg*; *#ENOUGH*; *The Artists of Marys Seacole*; *The Artists of Remember This: The Jan Karski Story*; two Peace Cafes with Seeds of Peace; *Storytelling the Beauty & Diversity of Black Manhood*; and *The Future of Theater in the DMV*, featuring Reginald L. Douglas, before he was appointed Mosaic's Artistic Director. An archive is available at mosaictheater.org/alive.

FINANCIALS

Mosaic Theater began FY21 in a healthy financial position in spite of the pandemic; the fiscal year closed with the Company even stronger. Investing in continuity, the Board of Trustees supported the full-time employment of the entire staff; no layoffs or furloughs were implemented. Production expenses for high-quality digital programming were carefully monitored, supporters gave generously to ensure Mosaic's future, and business staff successfully applied for all government pandemic relief opportunities. Overall, the thoughtful and collaborative planning of Board and staff left cash reserves intact and set up the Company well for FY22 and beyond.

ASSETS

CURRENT ASSETS	2021	2020
Cash and cash equivalents	\$ 749,999	\$811,346
Cash and cash equivalents - security agreement	22,328	22,346
Cash and cash equivalents - cash reserve	454,674	656,390
Accounts receivable	-	4,026
Contracts receivable	59,023	-
Grants & pledges receivable	1,113,740	441,000
Prepaid and deferred expenses	27,884	35,960
Total Current Assets	2,427,648	1,971,068
FIXED ASSETS		
Graphic and equipment	6,244	3,066
Less: accumulated depreciation	(3,418)	(2,718)
Total Fixed Assets, Net	2,826	348
TOTAL ASSETS	\$2,430,474	\$1,971,416

LIABILITIES & NET ASSETS

CURRENT LIABILITIES	2021	2020
Accounts payable and accrued expenses	\$ 21,289	\$ 8,694
Loan payable	150,370	152,500
Deferred tickets revenue	67,895	121,323
Total Current Liabilities	239,554	282,517
NET ASSETS		
Without donor restrictions:		
Board designated reserve	425,000	425,000
Designated for general operations	993,920	570,899
Total without donor restrictions	1,418,920	995,899
With donor restrictions	772,000	693,000
Total Net Assets	2,190,920	1,688,899
TOTAL LIABILITIES AND NET ASSETS	\$2,430,474	\$1,971,416

FY21 DONORS

Mosaic Theater Company is especially grateful for the many individuals, foundations, and organizations who made generous contributions during the unprecedented time when the theater was closed. Mosaic is able to continue to produce independent, intercultural, entertaining, and uncensored theater thanks to the following gift given from July 1, 2020 through June 30, 2021. We regret any unintentional error or omissions from this list. Please contact Dina Soltan, Donor Relations Manager at Dina@mosaictheater.org or call the Development Office at 202-738-9134, if you have questions or need information.

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Eli Bradley



"I had the immense privilege of working on a diverse mélange of projects with a veritable army of brilliant and passionate artists and administrators."

Yasmin Eubanks

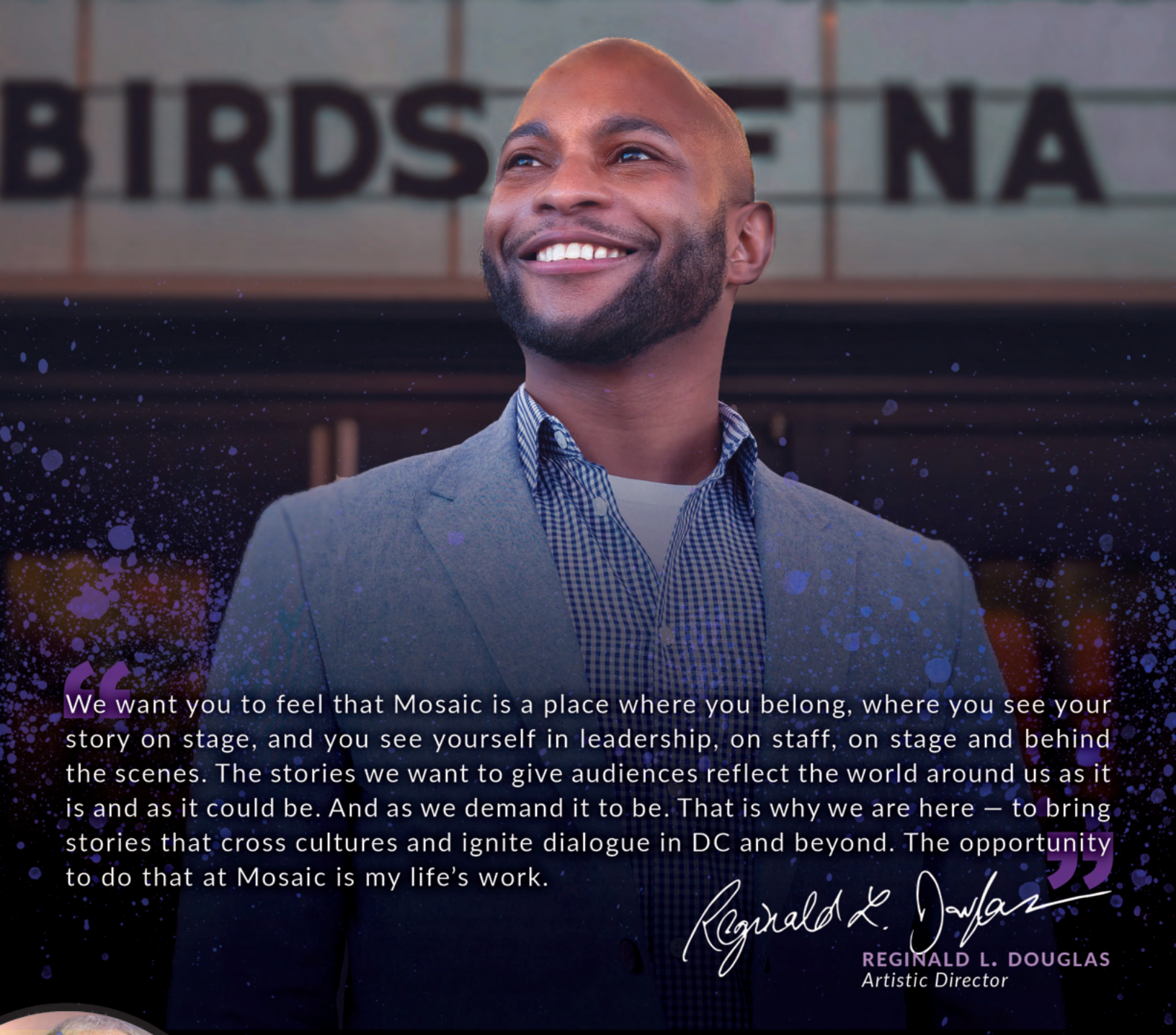


"I was guided by knowledgeable and supportive supervisors. Working as an apprentice allowed me to accomplish goals I did not even know I had."

Fargo Tbakhi



"I was generously and authentically supported by the entire staff. I was challenged, and my own artistic practice was encouraged simultaneously."



“We want you to feel that Mosaic is a place where you belong, where you see your story on stage, and you see yourself in leadership, on staff, on stage and behind the scenes. The stories we want to give audiences reflect the world around us as it is and as it could be. And as we demand it to be. That is why we are here – to bring stories that cross cultures and ignite dialogue in DC and beyond. The opportunity to do that at Mosaic is my life’s work.”

Reginald L. Douglas
REGINALD L. DOUGLAS
 Artistic Director



IN MEMORY OF MARVIN F. WEISSBERG

Mosaic lost one of its favorite champions in May 2021. Marvin Weissberg passed away, leaving a profound legacy across Washington DC, especially with Mosaic. He was beloved for his friendship and transformative support of Equity, Diversity and Inclusion in the theater. Everyone at Mosaic will miss him. The 21/22 Season is dedicated to the memory of Marvin Weissberg.

MOSAIC THEATER COMPANY OF DC
www.mosaictheater.org



DEVELOPMENT DEPARTMENT
devo@mosaictheater.org

Front Cover: Psalmayene24 in Dear Mapel. Photo by Christopher Banks. Composition and editing by Mel Prather.